Person Specification

Name of school: Hope House School
Job Title: **Teaching Assistant**
Line Manager: Deputy Headteacher
This person specification should be used in relation to the relevant Job Description

	Essential	**Desirable**
Qualifications	• Good basic education to GCSE level 3/4 in literacy and numeracy, or the equivalent • Level 3 qualification in Child development / Education or equivalent / working towards.	• Training courses or qualifications in related disciplines linked to SEND, Autism or social emotional mental health. • Training courses linked to the delivery of synthetic phonics, numeracy and literacy.
Experience	• 2 years' experience of working with young children, in a School or early years environment.	• Experience of working in a special school setting or experience of working in a mainstream school resourced provision for autism.
Knowledge and Understanding	• Child development and the ways in which children learn; • Behaviour management strategies; • Equal opportunities • Safeguarding	• An understanding of aspects of different SEN such as: ADHD; PDA; SEMH; trauma; attachment; • An understanding of how to support pupils with early reading needs, phonics, literacy and numeracy

Skills	• Computer Literate (Word & Excel) • Able to lead individual or small group activities; • Ability to organise work, prioritise tasks and manage time effectively • Effective communication skills • Excellent interpersonal skills deleted	

References	Any offer of employment will be subject to a positive recommendation in professional references, a satisfactory health record, and Enhanced DBS check	

The above Person specification defines the required qualifications, knowledge, skills and qualities of the staff sought by Hope House school Ltd in the recruitment and selection process.