Person Specification - Health Care Coordinator

CATEGORY	ESSENTIAL CRITERIA	DESIRABLE CRITERIA	MEASURED BY
Qualifications	- Willingness to undertake accredited courses and mandatory training within the time set - Right to work in the UK - SENAD-approved Medication Administration Training or significant demonstrable experience.	- First Aid Certificate - Driving licence - Qualified Nurse SENAD Medication Assessor Training.	- Application Form - Certificates - Interview
Knowledge	- How to care for and support others' physical and mental medical needs - Knowledge of the role and an understanding of its rewards and challenges - Understanding the health needs of the young people at Pegasus School.	- Basic Care Practices - C.O.S.H.H and Health & Safety - PBS/Behaviour - Learning Disabilities -Allergy training in line with Benedict's Law	- Application Form - Interview - References
Skills	- Good literacy and report writing skills. -Strong attention to detail - Good IT skills - Good numerical skills - Good verbal and listening skills -Able to use own initiative - Ability to work as a team member - Able to work under the guidance of Senior Care Management and Senior Education Leaders - Able to work in challenging circumstances.	- Knowledge of a range of communication tools - Organising activities for children or young adults - Knowledge of Access to Healthcare - Supervision skills	- Application Form - Interview - References - In house testing / work sample tasks
Experience	- Previous health care experience. - No history of misconduct associated with working with children, young adults or other vulnerable groups	- Voluntary work in Care Sector - Working with children and young people/ adults - Working in a residential school, care home or similar setting - Previous experience of learning disabilities and / or challenging behaviour	- Application Form - Interview - References

CATEGORY	ESSENTIAL CRITERIA	DESIRABLE CRITERIA	MEASURED BY
Personal Qualities	- Tolerance and patience - Excellent value base - Flexible approach to work tasks - Resilient and able to work with behaviours of concern - Smart appearance - A natural respect for the individuality and dignity of those in our care - An ability to engage with and enthuse children and young adults - Show commitment to equality of opportunity at all times and have due respect for the diversity of colleagues and those in our care.		- Application Form - Interview - References -Work sample tasks / tests