YSGOL ARAN HALL SCHOOL
part of the SENAD Group

# Person Specification - Therapist

| CATEGORY | ESSENTIAL CRITERIA | DESIRABLE CRITERIA | HOW THIS WILL BE MEASURED |
|---|---|---|---|
| ***Qualifications*** | • Diploma in Therapeutic Counselling<br>• Degree (or equivalent) in a relevant discipline<br>• BACP member | • Evidence of continued professional development | • Application form<br>• Certification |
| ***Knowledge*** | • Knowledge of students with learning disabilities<br>• Spectrum conditions and challenging behaviour | • Safeguarding and Health & Safety | • Application form,<br>• Interview<br>• References |
| ***Abilities & Skills*** | • Good communication and IT skills good report writing skills<br>• Good interpersonal skills – including observation, listening and empathy skills | • Ability to tailor learning programmes around the specific needs of the pupil | • Application form,<br>• Interview<br>• References |
| ***Experience*** | • Experience of working with children with a learning disability | • Experience of behavioural management techniques and interventions | • Application form,<br>• Interview<br>• References |
| ***Personal Qualities*** | • Ability to adapt their communication style.<br>• Emotionally and physically resilient to challenging behaviour.<br>• Confident and positive approach<br>• Smart, professional appearance<br>• Committed to mandatory training and professional development | • To easily build good working relationships with pupils, staff and parents | • Application form,<br>• Interview |