

Person Specification - Domestic Assistant – Alderwasley Hall

Category	Essential Criteria	Evidence
Personal Attributes	▪ Smart appearance ▪ Good first impression ▪ Good health & attendance ▪ Positive body language ▪ Mature outlook ▪ Versatile and flexible approach to work ▪ Attention to detail ▪ Committed ▪ Good rapport building with colleagues and pupils ▪ High standards in cleaning ▪ Committed to the safeguarding of children ▪ Resilient, patient and able to work with those with LD	▪ At interview ▪ References ▪ Application
Education & Qualifications	▪ Literate	▪ Qualifications ▪ References
Experience, Training & Skills	▪ Good Communication skills ▪ High standards of hygiene and cleanliness in work areas ▪ Good time management ▪ Previous relevant experience ▪ COSHH ▪ Health & Safety regs	▪ At interview ▪ Qualifications ▪ References
Personality	▪ Positive ▪ Can do attitude ▪ Self motivated ▪ Reliable & dependable ▪ Team player ▪ Discreet ▪ Enthusiastic	▪ At Interview ▪ References