The SENAD Group
ROWDEN HOUSE SCHOOL
Person Specification

JOB TITLE: Night Residential Support Worker

ESSENTIAL

Skills, Knowledge & Abilities

- The ability to work under pressure in challenging circumstances.
- The ability to work on ones own initiative and as part of a committed team.
- Knowledge and understanding of what the role involves and a clear appreciation of its challenges and its rewards.
- An ability to identify and undertake any training necessary to develop within the role.

Personal Attributes

- Good sense of humour.
- Calm and even tempered.
- Able to manage and control their own workload.
- To have a commitment to and an understanding of the care of those with severe learning difficulties and challenging behaviours.
- A natural respect for the dignity and individuality of residents.
- A commitment to protecting those in our care and keeping yourself and colleagues safe, therefore willing to wear PPE and take part in regular Coronavirus testing as instructed.
- Willing to care for or support those who may have an illness, infection or virus such as Coronavirus and therefore had or willing to have the Covid-19 vaccine (and any required booster jabs) where there is no medical or religious reason not to do so.

Education & Qualifications

- A good standard of written and verbal communication.
- A valid current driving licence.

DESIRABLE

Experience

- Previous experience within a residential setting.
- Experience of severe learning difficulties and/or challenging behaviour.
- Experience in the personal care and hygiene of another person.

Education & Qualifications

- A current First Aid Certificate.
- A current Food Hygiene Certificate.
- NVQ2 or 3 in Care.