Person Specification - Social Care Practitioner (Fairfield House)

ESSENTIAL

Skills, Knowledge & Abilities

- The ability to work under pressure in challenging circumstances.
- The ability to work on ones own initiative and as part of a committed team.
- Knowledge and understanding of what the role involves and a clear appreciation of its challenges and its rewards.
- An ability to identify and undertake any training necessary to develop within the role.

Personal Attributes

- Good sense of humour.
- Calm and even tempered.
- Willingness to work flexible hours including evenings and weekends.
- To have a commitment to and an understanding of the care of those with severe learning difficulties and challenging behaviours.
- A natural respect for the dignity and individuality of residents. Show commitment to equality of opportunity at all times and have due respect for the diverse make up of colleagues and those in our care.
- A commitment to protecting those in our care and keeping yourself and colleagues safe, therefore willing to wear PPE and take part in regular Coronavirus testing as instructed.
- Willing to care for or support those who may have an illness, infection or virus such as Coronavirus and therefore had or willing to have the Covid-19 vaccine (and any required booster jabs) where there is no medical or religious reason not to do so.

Education & Qualifications

- A good standard of written and verbal communication.
- A valid current driving licence.

DESIRABLE

Experience

- Previous experience within a residential setting.
- Experience of severe learning difficulties and/or challenging behaviour.
- Experience in the personal care and hygiene of another person.

Education & Qualifications

- NVQ2 in Care or equivalent
- Care certificate
- Basic ICT skills