



A Guide

Introduction

The SENAD Staff Awards celebrate excellence in the quality of service we provide by recognising those individuals that go the extra mile to make a difference to the lives of those who we educate, care and support.

The awards are open to all employees across the group. The award categories have been created to reflect outstanding contribution in the variety of roles across the company.

Award categories:

- Support Worker Award (Adult)
- Support Worker Award (Children)
- Teaching Award
- Therapy Award
- Business Support Award
- Support Services Award
- Newcomer Award
- Manager Award
- Frontline Leader Award
- Making A Difference Award—**Learning**
- Making a Difference Award—**Community Cohesion**
- Making a Difference Award—**Environment**
- Making a Difference Award—**Health & Well-being**
- Unsung Hero Award
- Health and Safety Champion
- Outstanding Contribution

Please see overleaf for the category judging criteria.

Each service will have a winner of the award, chosen by the Head of Service. The individual site/service winners will then be judged by the Group Directors and a 'Group Winner' will be awarded per award category.

Nominations open on Tuesday 17th March 2026 and the closing date for nominations is Friday 8th May 2026. Service award winners will be announced and receive their awards by the end of the Summer term 2026.

All Site/Service Award Winners will be invited to a special awards lunch to held on September 21st 2026 during where the Group Award Winners for each category will be announced.

The nomination form can be found on the SENAD group website home page.

Senadgroup.com

You will also receive it as an attachment on emails sent regarding the awards to your work email address.

Judging Criteria

Please read carefully and cover all points in your nomination.

Give as much evidence and examples as possible.

Support Worker Award (Adult)

This award recognises the important role of support workers. Judges are looking for evidence of commitment to a person centred approach, maintaining dignity and respect, dedication, team working and a sense of humour.

Support Worker Award (Children)

The award recognises the important role of support workers. Judges are looking for evidence of commitment to a person centred approach, maintaining dignity and respect, dedication, team working and a sense of humour.

Teacher Award **New Category for 2026** ★

This award recognises expert teacher practitioners who have a significant positive impact on those around them. They are inspiring and bring learning to life. They are pivotal in shaping a positive and ambitious school community.

Therapist Award **New Category for 2026** ★

This award recognises the expert, innovative and impactful work that therapists play in our services.

Business Support Award

This award recognises a member of the administration, HR, training, marketing, payroll, referrals, finance or IT teams for their dedication in supporting colleagues. Examples of flexibility, a can do attitude and general helpfulness.

Newcomer Award

This award seeks to acknowledge and celebrate the achievement of a new member of staff who has started in the last 12 months and is either new to the sector or is returning after 2 years away.

Support Services Award

This award celebrates the invaluable contribution of a colleague working in the housekeeping, catering and transport teams.

Manager Award

Celebrate a manager who has demonstrated a high level of expertise, exceptional leadership and provides great support for colleagues.

Frontline Leader Award

Celebrate a Senior Care worker, or team leader who has shown clear commitment to improving the delivery of care support or learning.

Making a Difference Award—**Learning**

This award seeks to recognise a person who works passionately and creatively to keep learners engaged and progressing in their learning.

Making a Difference Award—**Community Cohesion**

This award seeks to recognise a person who works passionately and creatively to ensure equal access and involvement for people in the local community.

Making a Difference Award—**Environment**

This award seeks to recognise a person who passionately and creatively looks to improve the physical environments to meet the needs of people and enhance their experience.

Making a Difference Award—**Health & Well-being**

This award seeks to recognise a person who works passionately and creatively to enhance the health and wellbeing of people we support and fellow colleagues, whether that be through cooking healthy and well balanced meals, working to ensure people can attend health appointments, access exercise or just being a great listener.

Unsung Hero Award **New Category for 2026** ★

Every service has them. The person who quietly makes things better for everyone around them. They don't seek the spotlight, but their impact is felt every day.

Health and Safety Champion

This award celebrates Health & Safety successes. It recognises someone who has a strong focus and commitment to Health & Safety in their setting and through their actions or ideas, there has been a positive change or improvement in Health and Safety Practice.

Outstanding Contribution

This award will be presented to an individual who the Judges think has made a long-term outstanding contribution to the organisation and those we care for, educate and support.

