

**Person Specification
Waking Night Support Worker**

CATEGORY	ESSENTIAL CRITERIA	DESIRABLE CRITERIA	MEASURED BY
<u>Qualifications</u>	<ul style="list-style-type: none"> Level 3 Diploma in Residential Childcare or the ability to achieve it within 2 years of taking up the post Experience of working with children Right to Work in the UK 	<ul style="list-style-type: none"> Equivalent Level 3 Qualification Youth Leader Certificate First Aid Certificate 	<ul style="list-style-type: none"> Application form, references, certification
<u>Knowledge</u>	<ul style="list-style-type: none"> How to care for and support others Understanding of issues facing young people with learning disabilities including challenging behaviours 	<ul style="list-style-type: none"> Basic Care Practices and understanding of Care Standards Childrens Act COSHH Health and Safety Understanding of equal opportunities policy 	<ul style="list-style-type: none"> Interview and references
<u>Skills</u>	<ul style="list-style-type: none"> Literacy/Numeracy skills in order to record young person's behaviour Effective Communicator Ability to work under pressure Ability to work independently, use own initiative, self motivated To be fit and able to undertake all physical aspects of the role e.g playing sports and taking part in physical interventions Able to promote a healthy sleep pattern for the children. 	<ul style="list-style-type: none"> Knowledge of Manual Communication. Interest in Sport and Recreational Activities. Art/Craft Music Ability to work shifts (including evenings, weekends and bank holidays) 	<ul style="list-style-type: none"> Interview and references

<u>Experience</u>	<ul style="list-style-type: none"> • No history of misconduct associated with working with children, young adults or other vulnerable groups 	<ul style="list-style-type: none"> • Voluntary work in Care sector • Working with children and young people/adults • Working in a residential school, care home or similar setting • Previous experience of learning disabilities and/or challenging behaviour • Previous personal care experience 	<ul style="list-style-type: none"> • Application form, interview, references
<u>Personal Qualities</u>	<ul style="list-style-type: none"> • Commitment to the wellbeing of the children • Commitment to continuous professional development • Show commitment and energy • Positive and proactive approach to training and supervision • Flexible, approachable and responsive to change • Smart appearance • A natural respect of the individuality and dignity of those in our care • Show commitment to equality of opportunity at all times and have due respect for the diverse make up of colleagues and those in our care • Excellent value base • Ability to work unsocial hours • Tolerance and patience 	<ul style="list-style-type: none"> • Sense of humour 	<ul style="list-style-type: none"> • Application form, Interview and references
<u>Values</u>	<ul style="list-style-type: none"> • Resilient & Adaptable • Respectful • Trustworthy • Understanding 		<ul style="list-style-type: none"> • Interview • References • Application form