

Maple View SCHOOL PERSON SPECIFICATION

Deputy Head of Care

	Essential	Desirable
Qualifications & Training	<ul style="list-style-type: none"> A secondary education with a good standard of literacy, numeracy and ICT. A minimum of NVQ 3 / Level 3 Diploma in caring for Children and Young People (or equivalent) & a willingness to work towards a Level 5 Diploma in Management / Health & Social Care Valid current driving licence and own means of transport, or willing to work towards achieving this. Up to date Safeguarding Training. Up to date Supervision Training. 	<p>Middle Management qualification</p> <p>Level 5 qualification in Care/Management</p> <p>Relevant line management training such as Recruitment / Discipline / Performance Management.</p> <p>DSL Training</p> <p>Medication Training</p>
Knowledge & Skills	<ul style="list-style-type: none"> Has a knowledge of Derby city Safeguarding Procedures for children Knowledge of the Children Home Regulations (2015) and Quality Standards (2015) Awareness of Equal Opportunities/ADP issues Knowledge of the Children Act 2004, Children's & Families Act 2014 and UN Convention on the Rights of the Child Proven Team Building Skills Proven Supervision Skills Ability to lead and manage teams effectively 	<p>Has experience of Ofsted Key Inspections</p> <p>Has an understanding of the SCCIF</p> <p>Has an understanding of care plans and placement plans</p>

	<ul style="list-style-type: none"> • Ability to communicate with others effectively • Present as a good role model • Understanding the needs of children who <ul style="list-style-type: none"> ○ are living away from their families & friends ○ have complex learning needs & associated challenging behaviour ○ have complex health needs • Excellent organisational skills • Ability to motivate, develop and enthuse staff 	
Experience	<ul style="list-style-type: none"> • Worked for a minimum of 1 year at a supervisory level in a care or education setting. • Has at least 2 years' experience of working in a residential setting with children who: <ul style="list-style-type: none"> ○ Have a diagnosis of Autism and associated disorders ○ Complex learning difficulties ○ Complex health issues. 	Has experience in auditing key areas within a residential setting.
Other	<ul style="list-style-type: none"> • Right to Work in the UK • Is flexible and able to work shifts / ensure safe staffing levels. • Smart appearance and reflecting the high standards of our service. 	Valid driving license and use of car / transport