

**The SENAD Group
ROWDEN HOUSE SCHOOL
Person Specification**

JOB TITLE: Teaching Assistant

ESSENTIAL

Skills, Knowledge & Abilities

- The ability to work under pressure in challenging circumstances.
- The ability to work on ones own initiative and as part of a committed team.
- Knowledge and understanding of what the role involves and a clear appreciation of its challenges and its rewards.
- An ability to identify and undertake any training necessary to develop within the role.

Personal Attributes

- Good sense of humour.
- Calm and even tempered.
- A commitment to and an understanding of the care of those with severe learning difficulties and challenging behaviours.
- A natural respect for the dignity and individuality of residents.
- An interest in the support and development of the education provision.
- A willingness to participate in and assist with outdoor activities, sports and events.
- Show commitment to equality of opportunity at all times and have due respect for the diverse make up of colleagues and those in our care.
- Positive outlook and willingness to be actively engaged in a range of tasks both indoors and outdoors

Education & Qualifications

- A high standard of written and verbal communication.
- At least basic level numerical skills.
- A valid current driving licence.
- Basic ICT skills

DESIRABLE

Education & Qualifications

- External qualification pertinent to the Education Dept.

Experience

- Previous experience within a school or residential setting.

- Experience of severe learning difficulties and/or challenging behaviour.
- Experience in the personal care and hygiene of another person.