

**PERSON SPECIFICATION:-  
RESIDENTIAL TEAM LEADER**

<b>CATEGORY</b>	<b>ESSENTIAL CRITERIA</b>	<b>DESIRABLE CRITERIA</b>	<b>MEASURED BY</b>
<u>Qualifications</u>	Right to work in UK  N.V.Q./Diploma level 3 in working with Children & Young People or equivalent	Youth Leader Certificate Social Worker Diploma/degree Youth Worker degree	- Application Form - Certification - Interview
<u>Knowledge</u>	Aware of Children's Homes Regulations and Quality Standards  Awareness of ASD and communication difficulties  LAC legislation  Safeguarding awareness – including KCSE	Of: Mental Health issues  Prada Willi Syndrome  Acquired Brian Injury (ABI)	-Application Form - Interview -written test - References
<u>Skills</u>	Good Literacy and Report writing skills Demonstrate Numerical skills Good verbal and listening skills Ability to work as a team member Able to use own initiative Able to demonstrate effective leadership qualities and work under guidance of a team Able to work in challenging circumstances	Knowledge of augmentative communication and alternative communication tools Interest/Involvement in Sports and Recreational Activities, Art & Craft Or Music Organising activities for children	- Application Form - Interview - References - In house test / work sample tasks
<u>Experience</u>	Two years working in child care residential setting.	Voluntary work in Care Sector Working with Children and Young People/ adults Working in a Residential School or similar setting Previous experience of learning disabilities and / or challenging behaviour Previous personal care experience	- Application Form - Interview - References
<u>Personal Qualities</u>	Be able to manage a shift, provide guidance and be a positive role model for colleagues Lead by example  Tolerance and patience Flexible approach to work tasks Willingness to participate in training Resilient and able to work with challenging behaviours	Have previously worked with children with ASD  Have had a previous role of responsibility in a child care/adult care setting	- Application Form - Interview -test - References

	<p>A natural respect of the individuality and dignity of those in our care</p> <p>An ability to engage with and enthuse children</p> <p>Able to travel to work locations which may be remote</p> <p>Show commitment to equality of opportunity at all times and have due respect for the diverse make up of colleagues and those in our care.</p>		
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