



A Guide

Introduction

The SENAD Staff Awards celebrate excellence in the quality of service we provide by recognising those individuals that go the extra mile to make a difference to the lives of those who we educate, care and support.

The awards are open to all employees across the group. The award categories have been created to reflect outstanding contribution in the variety of roles across the company.

Award categories:

- Support Worker Award (Adult)
- Support Worker Award (Children)
- Business Support Award
- Newcomer Award
- Manager Award
- Frontline Leader Award
- Making A Difference Award—**Learning**
- Making a Difference Award—**Community Cohesion**
- Making a Difference Award—**Environment**
- Making a Difference Award—**Health & Well-being**
- Quality in Housekeeping and Catering Award
- Best Co-Worker Award **New Category for 2025** ★
- Health and Safety Champion **New Category for 2025** ★
- Outstanding Contribution

Please see overleaf for the category judging criteria.

Each service will have a winner of the award, chosen by the Head of Service. The individual site/service winners will then be judged by the Group Directors and a 'Group Winner' will be awarded per category.

Nominations open on Monday 24th February 2025 and the closing date for nominations is Friday 25th April 2025. Service award winners will be announced and receive their awards by the end of the Summer term 2025.

All Site/Service Award Winners will be invited to a special awards lunch to held on September 15th 2025 during where the Group Award Winners for each category will be announced.

The nomination form can be found at <https://senadgroup.com/senad-staff-awards-2025/>
A link is also available from the home page of the SENAD website: senadgroup.com

Judging Criteria

Please read carefully and cover all points in your nomination.

Give as much evidence and examples as possible.

Support Worker Award (Adult)

This award recognises the important role of support workers. Judges are looking for evidence of commitment to a person centred approach, maintaining dignity and respect, dedication, team working and a sense of humour.

Support Worker Award (Children)

The award recognises the important role of support workers. Judges are looking for evidence of commitment to a person centred approach, maintaining dignity and respect, dedication, team working and a sense of humour.

Business Support Award to include Admin, HR, Training, IT

This award recognises a member of the administration, HR, training, marketing, payroll, referrals, finance or IT teams for their dedication in supporting colleagues. Examples of flexibility, a can do attitude and general helpfulness.

Newcomer Award

This award seeks to acknowledge and celebrate the achievement of a new member of staff who has started in the last 12 months and is either new to the sector or is returning after 2 years away.

Support Services Award to include Housekeeping, catering and transport

This award celebrates the invaluable contribution of a colleague working in the housekeeping, catering and transport teams.

Manager Award

Celebrate a manager who has demonstrated a high level of expertise, exceptional leadership and provides great support for colleagues.

Frontline Leader Award

Celebrate a Senior Care worker, or team leader who has shown clear commitment to improving the delivery of care support or learning.

Making a Difference Award—Learning

This award seeks to recognise a person who works passionately and creatively to keep learners engaged and progressing in their learning.

Making a Difference Award—Community Cohesion

This award seeks to recognise a person who works passionately and creatively to ensure equal access and involvement for people in the local community.

Making a Difference Award—Environment

This award seeks to recognise a person who passionately and creatively looks to improve the physical environments to meet the needs of people and enhance their experience.

Making a Difference Award—Health & Well-being

This award seeks to recognise a person who works passionately and creatively to enhance the health and wellbeing of people we support and fellow colleagues, whether that be through cooking healthy and well balanced meals, working to ensure people can attend health appointments, access exercise or just being a great listener.

Best Co-Worker Award **New Category for 2025** ★

This award recognises a colleague who is just great to work with. Maybe they are great at offering advice, lending a hand or making everyone smile.

Health and Safety Champion **New Category for 2025** ★

This award celebrates Health & Safety successes. It recognises someone who has a strong focus and commitment to Health & Safety in their setting and through their actions or ideas, there has been a positive change or improvement in Health and Safety Practice.

Outstanding Contribution

This award will be presented to an individual who the Judges think has made a long-term outstanding contribution to the organisation and those we care for, educate and support.
