

**Person Specification -  
Domestic Assistant – Alderwasley Hall – Lower Site**

Category	Essential Criteria	Evidence
<b>Personal Attributes</b>	<ul style="list-style-type: none"> <li>▪ Smart appearance</li> <li>▪ Good first impression</li> <li>▪ Good health &amp; attendance</li> <li>▪ Positive body language</li> <li>▪ Mature outlook</li> <li>▪ Versatile and flexible approach to work</li> <li>▪ Attention to detail</li> <li>▪ Committed</li> <li>▪ Good rapport building with colleagues and pupils</li> <li>▪ High standards in cleaning</li> <li>▪ Committed to the safeguarding of children</li> <li>▪ Resilient, patient and able to work with those with LD</li> </ul>	<ul style="list-style-type: none"> <li>▪ At interview</li> <li>▪ References</li> <li>▪ Application</li> </ul>
<b>Education &amp; Qualifications</b>	<ul style="list-style-type: none"> <li>▪ Literate</li> </ul>	<ul style="list-style-type: none"> <li>▪ Qualifications</li> <li>▪ References</li> </ul>
<b>Experience, Training &amp; Skills</b>	<ul style="list-style-type: none"> <li>▪ Good Communication skills</li> <li>▪ High standards of hygiene and cleanliness in work areas</li> <li>▪ Good time management</li> <li>▪ Previous relevant experience</li> <li>▪ COSHH</li> <li>▪ Health &amp; Safety regs</li> </ul>	<ul style="list-style-type: none"> <li>▪ At interview</li> <li>▪ Qualifications</li> <li>▪ References</li> </ul>
<b>Personality</b>	<ul style="list-style-type: none"> <li>▪ Positive</li> <li>▪ Can do attitude</li> <li>▪ Self motivated</li> <li>▪ Reliable &amp; dependable</li> <li>▪ Team player</li> <li>▪ Discreet</li> <li>▪ Enthusiastic</li> </ul>	<ul style="list-style-type: none"> <li>▪ At Interview</li> <li>▪ References</li> </ul>