

Person Specification for Residential Support Worker (Days & Nights)

ESSENTIAL CRITERIA

Skills, Knowledge & Abilities

- Some previous experience of working with young or vulnerable people – within a work or home setting.
- The ability to work under pressure in challenging circumstances.
- The ability to work on ones own initiative and as part of a committed team.
- Knowledge and understanding of what the role involves and a clear appreciation of its challenges and its rewards.
- An ability to identify and undertake any training necessary to develop within the role and a commitment to achieving any mandatory qualifications.
- An ability to show commitment to equality of opportunity at all times and to have due respect for the diverse make up of colleagues and those in our care.
- An understanding and commitment to safeguarding vulnerable adults.

Personal Attributes

- Good sense of humour.
- Calm and even tempered.
- A natural respect for the dignity and individuality of residents.
- To have a commitment to and an understanding of the care of those with severe learning difficulties and challenging behaviours.
- A natural respect for the dignity and individuality of residents.
- Willing and able to work as part of a shift pattern that includes some weekends, evenings and bank holidays.

Education & Qualifications

- A good standard of written and verbal communication.
- A valid current driving licence.

DESIRABLE CRITERIA

Skills, Knowledge & Abilities

- Previous experience within a residential setting supporting young adults.
- Knowledge and understanding of what a Person Centred Approach means to residents.
- Experience of severe learning difficulties and/or challenging behaviour, the importance of risk assessments.
- Experience in the personal care and hygiene of another person.

Education & Qualifications

- A current First Aid / Food Hygiene or Fire Safety Certificate.
- NVQ2 in Care or equivalent.