

The SENAD Group
ROWDEN HOUSE SCHOOL
Job Description

JOB TITLE: Class Teacher
MAIN LOCATION: Rowden House School
RESPONSIBLE TO: Head of Learning
SUBORDINATES: None

MAIN RESPONSIBILITIES:

- To lead a class of up to five SLD pupils with complex needs including ASD and challenging behaviours.
- To deliver an individualised curriculum which is modified to suit pupil groups individual profiles following National Curriculum guidelines.
- To ensure the outcomes within the Education, Health and care plans of individual pupils are met.

KEY TASKS:

- To be a member of the school team, developing an environment within the class that is relevant to the needs of the pupils.
- To ensure the delivery of broad, balanced, and modified National Curriculum which will often be focussed on individual EHCP outcomes.
- To ensure that the curriculum delivered is suitably differentiated for the pupils assigned to the class.
- To address all aspects of the pupils EHCP's through the setting and running of individual targets supported by planning monitoring and recording.
- To manage a class team of Teaching Assistants (TA's) and Residential Support Workers (RSW's) in supporting the teaching and learning.
- To promote a caring and stimulating environment within the classroom.
- To support pupils within the classroom setting with personal care when required.
- To work in consultation with a multi-disciplinary team to develop programmes to promote the communication, sensory and behavioural needs of individual pupils
- To assess, record and report on the development progress and attainment of the pupils through classroom files, Annual Reviews and six monthly placement reviews using the schools systems.
- To be a key reference point for the pupil's parents, LEA representatives and social workers within the educational setting.
- To record, report and liaise with the care team on a daily basis.
- To be able to complete both educational and individual risk assessment documents

- To attend staff meetings and training as appropriate, through agreement with the Head of Learning.
- Work within the spirit and intentions of the Equal Opportunities and Equality & Diversity policies and procedures and report any concerns to your line manager immediately.
- To be jointly responsible for the safeguarding of children and vulnerable adults in our care, it is a requirement of this role that you adhere to all relevant safeguarding policies and procedures.
- It is your professional responsibility to help protect those in our care and keep yourself and colleagues safe. Where you are required to provide close contact care, support or any level of physical intervention you will be required to wear PPE and take part in regular Coronavirus testing, this is mandatory across our services. In addition, you may be required to care for or support those who may have an illness, infection or virus such as Coronavirus (including asymptomatic cases), it is therefore strongly recommended that you have the Covid-19 vaccine and any required booster jabs where there is no medical or religious reason not to do so.
- To undertake any other duties as might be reasonably requested of a Class Teacher.

You as an employee are required by The Health & Safety at Work Act 1974 to:

- Take reasonable care for the health and safety of yourself and others who may be affected by what you do or don't do;
- Cooperate with the Company to ensure compliance with the law;

And Under the Management of Health and Safety at Work Act 1999 you as an employee are required to:

- Inform your employer of any work situation which you consider represents a serious and imminent danger and any shortcoming in the employer's protection arrangements for health and safety.
- Ensure you do not misuse or interfere with equipment provided for your safety or the safety of others.

The content and reporting lines will be reviewed regularly and will change over time.