

ALDERWASLEY HALL SCHOOL & SIXTH FORM



part of the SENAD Group

Careers Education and Impartial Advice and Guidance (CEIAG) at Alderwasley Hall School

Overview

Alderwasley Hall School strives to provide high quality CEIAG to all its students and families by embedding the eight “Gatsby benchmarks” (“Gatsby benchmarks” is the name given by the Government to the national recommendations in CEIAG):

- 1) A stable careers programme.
- 2) Learning from careers and labour market information.
- 3) Addressing the needs of each pupil
- 4) Linking Curriculum learning to careers
- 5) Encounters with employers and employment
- 6) Experience of workplaces
- 7) Encounters with further and higher education
- 8) Person and Guidance

As of July 2021 we currently stand at 94% in achieving these benchmarks (as measured using the “Compass” tool)

Careers Education and Guidance

Students at Alderwasley Hall learn about different careers, options, job markets conditions, qualities, skills, qualifications, routes into employment including job searches and selection process through a consistent, organised and high quality curriculum delivered through key stages 3, 4 and 5.

Careers Education is delivered through:

- PSHE lessons to reinforce their personal and social progress
- Pathways, a subject unique to Alderwasley Hall that combines classroom and community based learning in the areas of daily and living and community skills and careers education and guidance.
- All students from KS3 and above also have access to an online careers programme called Xello which has live and up to date information on careers. Students can undertake career assessments, read on different careers and occupations build their own CV and many more Career-related activities.

Careers Guidance usually includes visits to a variety of providers available to students following their time at Alderwasley Hall: mainstream and specialist colleges, apprenticeships and other training providers, Universities and a variety of employers. Due to current COVID-19 restrictions we are limited to online tours and interviews, but we hope as the situation improves in the Autumn term of 2021 we are then able to reinstate all the above activities.

The STEM departments – Science, Technology and Maths are working towards ensuring that their subject teachers highlight links to careers and occupations within the teaching of these subjects.

Individual Advice

From September 2021 Carly Polkey, the careers and work experience manager will be a level 4 qualified advisor and will be taking over the consultations. Carly will also be available for parents consultations during the Parent Consultation Days held twice per year. Carly will deliver the individual advice required by all students to make choices at different stages of their pathway to adulthood and employment, she is a matrix- registered individual advisor with experience in advising students with SEN and has been available this academic year to conduct careers Interviews for students in years 9, 11 and every year above.

Encounters with employers, employees and workplaces

The information below has had to be adapted due to COVID-19 restrictions to online meetings and interviews, although as stated above we are hoping to reinstate them in full as the restrictions caused by Covid-19 are lifted during 2021:

Students in KS3 and KS4 will meet at least twice a year with employers, employees and workplaces from a wide variety of sectors. This is increased to at least 3 times per year in sixth form.

Students in KS4 conduct mock interviews with an employer where they use application forms and CV'S as part of the interview process.

Students in KS5 have a structured work experience with a minimum of a 5 day placement. Some KS5 students will engage with a voluntary programme of work and/or longer and more frequent work experience placements if they are following a training route after their time at the upper site.

Leadership in CEIAG

The members who are responsible on the implementation and delivery of CEIAG at Alderwasley Hall School are Bernardo Vega (Assistant head teacher for upper site); Hannah Tassell and Tiffany Lovelock (Upper site and Lower site's subject leaders for Pathways, respectively) and Carly Polkey (Careers and work experience manager). This group of professionals meet regularly to ensure that the provision of CEIAG in all its domains continues to develop and have the required impact for the students at Alderwasley Hall.

Bernardo Vega is the Careers leader for the whole school, and is supported in this role by Paul Burrows, Deputy Headteacher.

The information is reviewed on an annual basis and will be reviewed again in December 2021 in preparation for the school website.