



ALDERWASLEY HALL SCHOOL
PERSON SPECIFICATION

JOB TITLE: Senior Residential Support Worker (SRSW)

CATEGORY	ESSENTIAL CRITERIA	DESIRABLE CRITERIA	MEASURED BY
<u>Qualifications</u>	Right to work in UK N.V.Q./Diploma level 3 in working with Children & Young People or equivalent	Youth Leader Certificate Social Worker Diploma/degree Youth Worker degree	- Application Form - Certification - Interview
<u>Knowledge</u>	Aware of Children's Homes Regulations and Quality Standards Awareness of ASD and communication difficulties LAC legislation Safeguarding awareness – including KCSE	Of: Mental Health issues Prada Willi Syndrome Acquired Brian Injury (ABI)	-Application Form - Interview -written test - References
<u>Skills</u>	Good Literacy and Report writing skills Demonstrate Numerical skills Good verbal and listening skills Ability to work as a team member Able to use own initiative Able to demonstrate effective leadership qualities and work under guidance of a team Able to work in challenging circumstances	Knowledge of augmentative communication and alternative communication tools Interest/Involvement in Sports and Recreational Activities, Art & Craft Or Music Organising activities for children	- Application Form - Interview - References - In house test / work sample tasks
<u>Experience</u>	Two years working in child care residential setting.	Voluntary work in Care Sector Working with Children and Young People/ adults Working in a Residential School or similar setting Previous experience of learning disabilities and / or challenging behaviour Previous personal care experience	- Application Form - Interview - References
<u>Personal Qualities</u>	Be able to manage a shift, provide guidance and be a positive role model for colleagues Lead by example Tolerance and patience Flexible approach to work tasks Willingness to participate in training Resilient and able to work with challenging behaviours A natural respect of the individuality and dignity of those in our care An ability to engage with and enthuse children	Have previously worked with children with ASD Have had a previous role of responsibility in a child care/adult care setting	- Application Form - Interview -test - References

	<p>Able to travel to work locations which may be remote</p> <p>Show commitment to equality of opportunity at all times and have due respect for the diverse make up of colleagues and those in our care.</p>		
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