

**PERSON SPECIFICATION for
P.E Teacher/ Instructor**

CATEGORY	ESSENTIAL CRITERIA	DESIRABLE CRITERIA	MEASURED BY
<u>Qualifications</u>	<ul style="list-style-type: none"> -Relevant teaching qualification and/or coaching/ sporting body qualifications - Right to work in UK 	<ul style="list-style-type: none"> - Driving licence - First Aid qualification 	<ul style="list-style-type: none"> - Application Form -Certificates - Interview
<u>Knowledge</u>	<ul style="list-style-type: none"> -Developing and implementing a P.E curriculum relevant for a broad range and ability of YP -Dealing with Challenging Behaviour - Safeguarding and Child Protection procedures 	<ul style="list-style-type: none"> - Developing a P.E curriculum for YP with Learning Disabilities 	<ul style="list-style-type: none"> -Application Form - Interview - References
<u>Skills</u>	<ul style="list-style-type: none"> -Good verbal and listening skills -Ability to work as a team member -Able to use own initiative -Able to work under guidance -Able to work in challenging circumstances - Organisational, planning and evaluative skills 		<ul style="list-style-type: none"> - Application Form -Interview -References -In house testing / work sample tasks
<u>Experience</u>	<ul style="list-style-type: none"> - Working with children and YP with ASD and/ or LD - Delivering P.E in a school setting 	<ul style="list-style-type: none"> -Working in a multi-disciplinary environment - Delivering P.E in a Special School setting. 	<ul style="list-style-type: none"> - Application Form -Interview -References
<u>Personal Qualities</u>	<ul style="list-style-type: none"> -Tolerance and patience -Excellent value base -Flexible approach to work tasks -Resilient and able to work with challenging behaviours -A natural respect of the individuality and dignity of those in our care -An ability to engage with and enthuse children and young adults -Show commitment to equality of opportunity at all times and have due respect for the diverse make up of colleagues and those in our care. 	<ul style="list-style-type: none"> -Able to travel to work locations which may be remote - Good sense of humour 	<ul style="list-style-type: none"> - Application Form -Interview -References -Work sample tasks / tests