

**JOB DESCRIPTION for  
INSTRUCTOR for Outdoor Education**

**Responsible to:** Strategic Lead for Instructors

**Hours:** 39 hours per week, term time only

**Our Aims are to enable children & young people to:**

- Find a way of life which suits them.
- Achieve the maximum possible sense of physical & emotional well-being.
- Behave less often in ways that are generally regarded as socially unacceptable and have maximum opportunities for inclusion.
- Achieve their maximum potential level of independence.

**Functions of the Post:**

To provide pupils with a variety of high quality, suitably challenging outdoor activities

- Acquire transferable skills
- Apply knowledge
- Understand their own roles as active citizens
- Learn how to manage risk
- Develop teamwork

**Duties:**

- Identify and develop learning opportunities within the school grounds
- Secure opportunities to work in partnerships with community groups and at community venues
- Work collaboratively with class teachers to identify activities which support the development of the Young People
- Work collaboratively within the Physical activity team to maximise opportunities for pupils to engage in challenging and creative physical tasks
- Ensure activities have clear objectives and individual targets, regularly assessing and recording progress
- Maintain progress records and evidence files for all pupils
- Where appropriate provide supporting evidence for the accredited schemes being undertaken
- Take the lead in establishing Outdoor Activities in the School
- Assist with residential camps and experiences

### **Additional Duties**

- To support and manage challenging and physical behaviour and be aware of Bladon House School's physical intervention policies in dealing with all areas of a young person's welfare e.g. putting appropriate augmentative communication systems in place; making judgements about what kind of interventions are appropriate; following individual risk assessment and Positive Behaviour Support Programmes (PBSP).
- To follow Safeguarding and Child Protection procedures as required and at all times.
- Be aware of and work in accordance with Health and Safety guidelines and the Equal Opportunities policy.
- To observe and maintain confidentiality at all times.
- To undertake other duties as reasonably expected.
- To take responsibility for self-development through the performance review process and undertake any relevant training as offered by the Head Teacher, in conjunction with the training and development plans.
- To work within the spirit and intentions of the Equal Opportunities and Equality & Diversity policies and procedures and report any concerns to your line manager immediately.

### **You as an employee are required by The Health & Safety at Work Act 1974 to;**

- Take reasonable care for the health and safety of yourself and others who may be affected by what you do or don't do
- Cooperate with the company to ensure compliance with the law.

### **And under the Management of Health and Safety at Work Act 1999 you as employee are required to:**

- Inform your employer of any work situation which you consider represents a serious and imminent danger and any shortcoming in the employer's protection arrangements for health and safety.
- Ensure you do not misuse or interfere with equipment provided for your safety or the safety of others.