

PEGASUS SCHOOL
PERSON SPECIFICATION

JOB TITLE: Student Support Assistant/Night Care Assistant
CANDIDATE NAME:

CATEGORY	ESSENTIAL CRITERIA	DESIRABLE CRITERIA	WEIGHTING
<u>Qualifications</u>		NNEB. Social Care Diploma. Level III Qualification Youth Leader Certificate First Aid Certificate	
<u>Knowledge</u>		Basic Care Practices Children Act COSHH Health and Safety	
<u>Skills</u>	Basic Literacy/Numeracy skills Effective Communicator	Knowledge of Manual Communication. Interest in Sport and Recreational Activities. Art/Craft Music	
<u>Experience</u>	No past history of misconduct associated with working with children/ young people	Ability to work unsocial hours. Ability to work as a team member. Voluntary work. Working in a residential school or similar setting.	
<u>Other Qualities:</u>	Tolerance. Flexibility Willingness to participate in training		
SCORE			

This criteria is to be applied when evaluating throughout the selection process:

1. Short list from application form
2. Selecting at interview, e.g. focus for question areas
3. Applying to find selection and choice of candidate.

You may wish to agree a weighting criteria for each category to be applied to each candidate, e.g.

Good	= 30	Above average	= 20
Average	=15	Below average	=10
Poor	= 5		