

**CLASS TEACHER – BLADON HOUSE SCHOOL
PERSON SPECIFICATION**

CATEGORY	ESSENTIAL CRITERIA	DESIRABLE CRITERIA	HOW THIS WILL BE MEASURED
Qualifications	<ul style="list-style-type: none"> ▪ PGCE or equivalent ▪ Degree (or equivalent) in a relevant discipline ▪ GTC Membership 	<ul style="list-style-type: none"> ▪ Child related qualification ▪ Relevant SEN qualification 	<ul style="list-style-type: none"> ▪ Application form, certification
Knowledge:	<ul style="list-style-type: none"> ▪ Recognised curriculum area 	<ul style="list-style-type: none"> ▪ Up to date knowledge of OFSTED Education inspection framework and requirements ▪ Child Protection and Health & Safety issues ▪ ASDAN framework ▪ Knowledge of students with learning disabilities, specifically autism and ASD 	<ul style="list-style-type: none"> ▪ Application form, interview and references
Skills:	<ul style="list-style-type: none"> ▪ Ability to tailor learning programmes around the specific needs of the pupil ▪ Use of data to inform planning ▪ Good communication and IT skills ▪ Good report writing skills, paying attention to detail 	<ul style="list-style-type: none"> ▪ Skilled in a relevant curriculum area 	<ul style="list-style-type: none"> ▪ Application form, references, interview
Experience:	<ul style="list-style-type: none"> ▪ Experience of recording and evidence gathering to demonstrate pupil attainment 	<ul style="list-style-type: none"> ▪ Experience of behavioural management techniques and interventions ▪ Worked in a 11-19 ASD learning setting 	<ul style="list-style-type: none"> ▪ Application form, interview, references
Personal Qualities:	<ul style="list-style-type: none"> ▪ Emotionally and physically resilient to challenging behaviour ▪ Confident and positive approach ▪ Smart, professional appearance ▪ Committed to mandatory training and professional development 	<ul style="list-style-type: none"> ▪ Ability to adapt their communication style ▪ To easily build good working relationships with pupils, staff and parents 	<ul style="list-style-type: none"> ▪ Application form, interview