

**BLADON HOUSE SCHOOL**

**PERSON SPECIFICATION**

**JOB TITLE: Special Needs Teaching Assistant**

<b>CATEGORY</b>	<b>ESSENTIAL CRITERIA</b>	<b>DESIRABLE CRITERIA</b>	<b>MEASURED BY</b>
<u>Qualifications</u>	Willingness to undertake accredited courses and mandatory training as required Right to work in UK NVQ/ Diploma Level III (Teaching Ass)	NNEB. Social Care Diploma. Youth Leader Certificate First Aid Certificate Any relevant additional needs training i.e Team TEACCH etc.	- Application Form - Certification - Interview
<u>Knowledge</u>	Relevant understanding of children with SEN and related difficulties including behaviour	Relevant understanding of the National Curriculum	- Application Form - Interview - References
<u>Skills</u>	Good literacy skills Effective communicator Basic IT skills Good numerical skills Excellent verbal & listening skills Good team worker	Knowledge of communication tools Report writing Organisational skills Supporting young people who require personal care	- Application Form - Interview - References - In house testing / work sample tasks
<u>Experience</u>	Recent experience of working or supporting young people with SEN/ additional needs Previous classroom / learning support experience	Voluntary work for others in need Previous work in a residential school or similar setting	- Application Form - References - Interview
<u>Personal Qualities</u>	Tolerant & patient Flexible approach to work tasks Committed to safeguarding others Smart appearance Resilient and able to work with challenging behaviours An ability to engage with and enthuse children Ability to travel to other SENAD locations as and when required Promote equality and diversity for the young people	Committed to developing skills, knowledge and qualifications Willingness to develop extra-curricular interests	- Application Form - References - Interview