

**The SENAD Group**  
**ROWDEN HOUSE SCHOOL**  
**Person Specification**

**JOB TITLE: Residential Support Worker**

**ESSENTIAL**

**Skills, Knowledge & Abilities**

- The ability to work under pressure in challenging circumstances.
- The ability to work on ones own initiative and as part of a committed team.
- Knowledge and understanding of what the role involves and a clear appreciation of its challenges and its rewards.
- An ability to identify and undertake any training necessary to develop within the role.

**Personal Attributes**

- Good sense of humour.
- Calm and even tempered.
- Willingness to work flexible hours including evenings and weekends.
- To have a commitment to and an understanding of the care of those with severe learning difficulties and challenging behaviours.
- A natural respect for the dignity and individuality of residents.
- Show commitment to equality of opportunity at all times and have due respect for the diverse make up of colleagues and those in our care.

**Education & Qualifications**

- A good standard of written and verbal communication.
- A valid current driving licence.
- Basic ICT skills

**DESIRABLE**

**Experience**

- Previous experience within a residential setting.
- Experience of severe learning difficulties and/or challenging behaviour.
- Experience in the personal care and hygiene of another person.

**Education & Qualifications**

- A current First Aid Certificate.
- A current Food Hygiene Certificate.
- NVQ2 or 3 in Care.