

ALDERWASLEY HALL SCHOOL

PERSON SPECIFICATION

JOB TITLE: Teaching Assistant

CATEGORY	ESSENTIAL CRITERIA	DESIRABLE CRITERIA	MEASURED BY
<u>Qualifications</u>	Willingness to undertake accredited courses and mandatory training as required Right to work in UK	NNEB. Social Care Diploma. NVQ Level III (Teaching Ass) Youth Leader Certificate First Aid Certificate	- Application Form - Certification - Interview
<u>Knowledge</u>	How to support and encourage others to learn Knowledge of the role and an understanding of its rewards and challenges	National Curriculum schemes of work Children's Act COSHH & Health and Safety Learning support programmes for disabled students Challenging behaviours	- Application Form - Interview - References
<u>Skills</u>	Good literacy skills Effective communicator Basic IT skills Good numerical skills Excellent verbal & listening skills Good team worker Able to work under guidance of a teacher Able to work in challenging circumstances	Knowledge of communication tools Interest in sport and recreational activities and / or art & crafts Skilled in music Report writing Organising activities	- Application Form - Interview - References - In house testing / work sample tasks
<u>Experience</u>		Previous classroom / learning support experience Voluntary work for others in need Previous work in a residential school or similar setting Previous experience of learning disabilities and / or challenging behaviour	- Application Form - References - Interview
<u>Personal Qualities</u>	Tolerant & patient Flexible approach to work tasks Committed to safeguarding others Smart appearance Resilient and able to work with challenging behaviours A natural respect for the individuality and dignity of those in our care An ability to engage with and enthuse children Able to travel to work locations which may be remote Show commitment to equality of opportunity at all times and have due respect for the diverse make up of colleagues and those in our care.		- Application Form - References - Interview