



# Equal Opportunities Monitoring Document

Site/Location: \_\_\_\_\_ Vacancy Reference No. \_\_\_\_\_

The SENAD Group is committed to equality of opportunity and the elimination of unlawful discrimination in employment. It is the Group's policy to treat job applicants and employees in the same way regardless of their sex, marital status, sexual orientation, age, race, ethnic origin, religious belief or disability. This policy applies to the advertisement of jobs, recruitment and selection decisions, training, the provision of work and pay and every other aspect associated with employment.

To ensure that this policy is implemented and monitored would you please complete the questions below and return this document with your application form.

Position Applied for: \_\_\_\_\_ Date: \_\_\_\_\_

**What is your ethnic group?** Choose one section from (a) to (e) then tick the appropriate box to indicate your cultural background:

**(a) White:**

- British  
 Irish  
 Any other White background  
 Please specify \_\_\_\_\_

**(b) Mixed**

- White & Black Caribbean  
 White & Black African  
 White & Asian  
 Any other mixed background  
 Please specify \_\_\_\_\_

**(c) Asian or Asian British:**

- Indian  
 Pakistani  
 Bangladeshi  
 Any other Asian background  
 Please specify \_\_\_\_\_

**(d) Black or Black British**

- Caribbean  
 African  
 Any other Black background  
 Please specify \_\_\_\_\_

**(e) Chinese or Other Ethnic Group**

- Chinese  
 Any other, please specify

**What is your sex?** Please tick the appropriate box

- Male  Female

**Do you suffer from a recognised disability?** Please tick the appropriate box

- Yes  No

If yes, please give details \_\_\_\_\_

*This form should be issued and returned with all application forms – internal and external*